



BONANZA PLUMBING

24603 Redlands Blvd.
Loma Linda, CA 92354

CODE OF SAFE PRACTICE

Effective Date: January 1, 2026

Revision: Rev. 0 (Original Issue)

Approved By: Ray Goldsboro, President

Next Review Date: January 1, 2027

SAFETY POLICY

Bonanza Plumbing is committed to providing a safe and healthful workplace for all employees. Safety is a condition of employment. Every employee is expected to follow company safety policies, comply with applicable Cal/OSHA regulations, report unsafe conditions immediately, and work in a manner that protects themselves, their coworkers, our customers, and the public. No job is so urgent that it cannot be done safely.

GENERAL SAFETY RULES

- Follow all Bonanza Plumbing safety rules and Cal/OSHA regulations.
- Report all injuries, accidents, near misses, and unsafe conditions immediately.
- Never perform work you believe is unsafe until it has been reviewed by your supervisor.
- Maintain good housekeeping and keep work areas free of hazards.
- Never engage in horseplay or unsafe acts.
- Do not work under the influence of drugs or alcohol.
- Attend all required safety meetings and training.

PERSONAL PROTECTIVE EQUIPMENT

- Wear required PPE including safety glasses, gloves, hard hats, high-visibility vests, work boots, hearing protection, and respiratory protection when required.
- Inspect PPE before use and replace damaged equipment immediately.

TOOLS & EQUIPMENT

- Inspect hand and power tools before use.
- Use the correct tool for the job.
- Do not remove safety guards.
- Remove damaged tools from service immediately.

LADDERS

- Inspect ladders before use.
- Set ladders on firm, level ground.
- Maintain three points of contact.
- Do not stand on the top step or overreach.

EXCAVATIONS

- Never enter an unsafe trench.
- Follow all trench and excavation safety requirements.
- Report unsafe conditions immediately.

HEAT ILLNESS PREVENTION

- Drink water frequently.
- Take cool-down rest breaks when needed.
- Use shade when available.
- Recognize and report signs of heat illness immediately.

VEHICLES & JOBSITES

- Wear seat belts.
- Do not text while driving.
- Follow builder safety requirements.
- Keep jobsites clean and organized.

EMERGENCY PROCEDURES

- Report all injuries immediately.
- Know emergency contacts and first aid locations.
- Report fires and emergencies without delay.

EMPLOYEE RESPONSIBILITY

Every employee has the authority and responsibility to stop work whenever an unsafe condition exists until it has been corrected. Employees may report safety concerns without fear of retaliation.

THINK SAFE • WORK SAFE • GO HOME SAFE

DOCUMENT CONTROL

Document Owner: Bonanza Plumbing

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Current Revision: Rev. 0

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